

Investor Presentation

November 12, 2026

Disclaimer and Safe Harbor Statement

This presentation includes “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Act of 1934, as amended, that involve substantial risks and uncertainties. All statements other than statements of historical facts contained in this presentation, including statements regarding our future operating results and financial position; the nature and timing of future acquisitions and business combinations and related integration plans; our planned investments in talent, technology, automation, and AI; our business strategy and plans; market growth and our objectives for future operations, are forward-looking statements. The words “believe,” “may,” “will,” “estimate,” “continue,” “anticipate,” “design,” “intend,” “expect,” “could,” “plan,” “potential,” “predict,” “seek,” “should,” “would,” or the negative version of these words and similar expressions are intended to identify forward-looking statements. We have based these forward-looking statements on our current expectations and projections about future events and trends that we believe may affect our financial condition, results of operations, strategy, short- and long-term business operations and objectives, and financial needs. These forward-looking statements are subject to a number of risks, uncertainties, and assumptions, including the risk that: our future results, and the business activities of our clients, may be adversely affected by volatile, negative or uncertain economic and geopolitical conditions; an inability to respond to the evolving technological environment could materially affect our results of operations; the development and use of AI could harm our business, damage our reputation or give rise to legal or regulatory action; we may be not able to maintain or increase our historical growth, or effectively manage future growth; we may not be able to generate or maintain client demand for our services; we may be unable to expand our service offerings; our success depends substantially on the continued services of our CEO, executive team, Managing Directors and other key personnel; we may be unable to maintain our reputation, brand and firm culture; we may be unable to recruit, train and retain qualified professionals, and to staff client engagements; we may be subject to cybersecurity incidents or attacks; we may be held liable for alleged errors in providing our services; we may be unable to identify potential acquisitions or business combinations or successfully integrate or manage completed acquisitions or business combinations, and those risks, uncertainties, and assumptions described in Part I, Item 1A “Risk Factors” in our Annual Report on Form 10-K for the year ended December 31, 2025, and in other filings we make with the SEC from time to time including our Quarterly Reports on Form 10-Q for the quarters ended March 31, 2026, June 30, 2026 and September 30, 2026. Moreover, we operate in a very competitive and rapidly changing environment. New risks emerge from time to time. It is not possible for our management to predict all risks, nor can we assess the impact of all factors on our business or the extent to which any factor, or combination of factors, may cause actual results to differ materially from those contained in any forward-looking statements we may make. In light of these risks, uncertainties, and assumptions, the forward-looking events and circumstances discussed in this presentation may not occur and actual results could differ materially and adversely from those anticipated or implied in the forward-looking statements. You should not rely upon forward-looking statements as predictions of future events. Although we believe that the expectations reflected in the forward-looking statements are reasonable, we cannot guarantee future results, performance or achievements. The forward-looking statements made in this presentation are given only as of November 12, 2026. We undertake no obligation to update any of these forward-looking statements for any reason after November 12, 2026, or to conform these statements to actual results or to changes in our expectations, except as required by law. This presentation includes certain “non-GAAP financial measures,” as defined by SEC rules. We believe that these non-GAAP financial measures, when taken collectively, may be helpful to investors because they provide consistency and comparability with past financial performance and exclude certain items that are not necessarily reflective of our ongoing operations and performance. However, these measures are presented for supplemental informational purposes only, have limitations as an analytical tool, and should not be considered in isolation or as a substitute for financial information presented in accordance with GAAP. Other companies, including companies in the professional services industry, may calculate similarly titled non-GAAP financial measures differently or may use other measures to evaluate their performance, any of which could reduce the usefulness of our non-GAAP financial measures as tools for comparison. We have provided a reconciliation of those measures to the most directly comparable GAAP measures, which is available in the Appendix. Investors are encouraged to review the related GAAP financial measures and the reconciliation of these non-GAAP financial measures to their most directly comparable GAAP financial measures, and not to rely on any single financial measure to evaluate our business.

Today's Presenters



Mark Vorsatz

Chief Executive Officer, Chairman



Neal Livingston

Chief Financial Officer



Greg Vistica

Managing Director, Investor Relations



Firm Overview

Andersen At-A-Glance

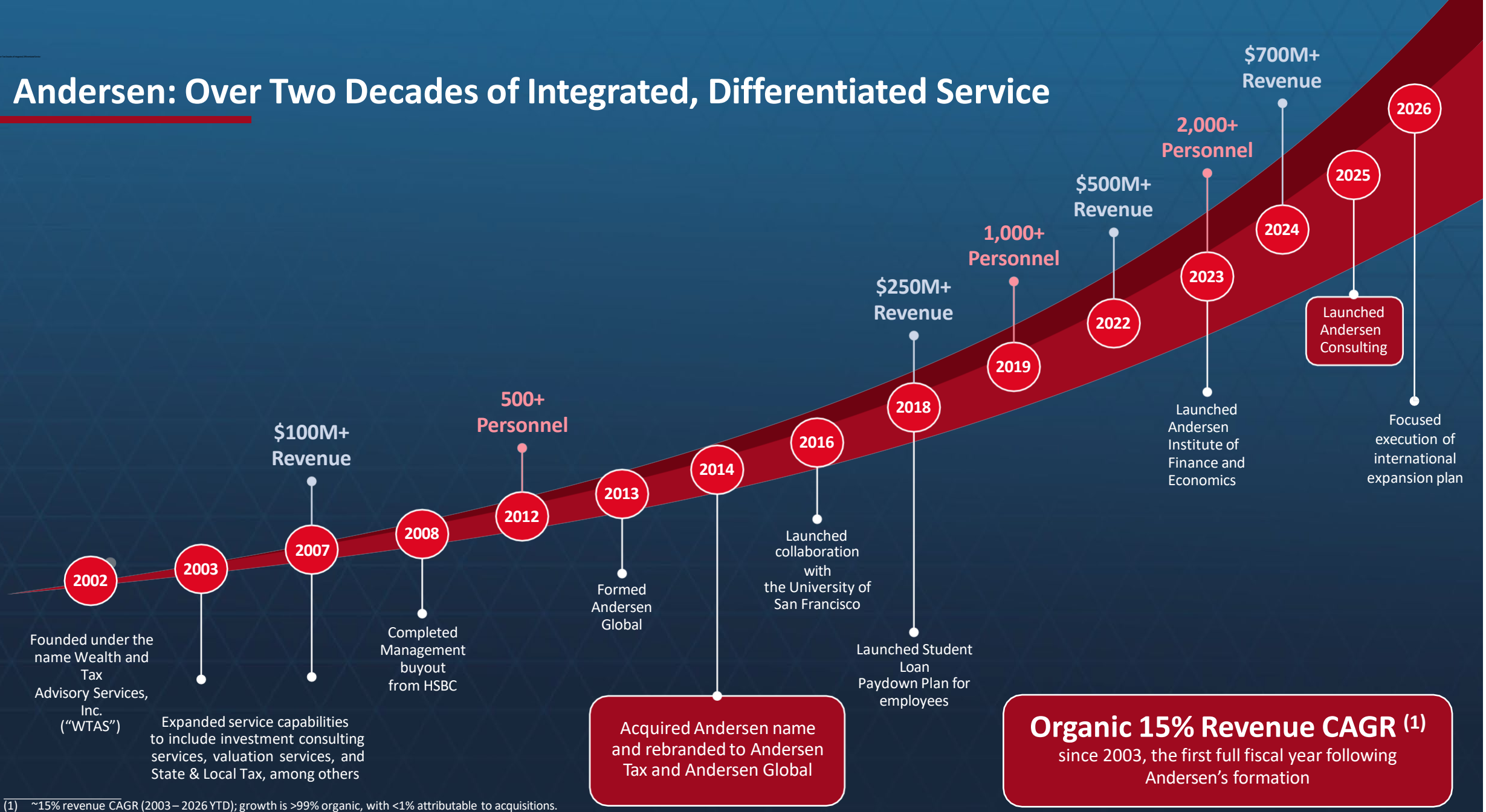
Andersen Group Inc. (NYSE: ANDG)

Robust Top-Line Performance	**$966M** LTM Q3'26 Revenue	**19.2%** LTM Q3'26 YoY Growth
Significant Client Base	**14,700** Client Groups	**25,400** Client Engagements
Large Pool of Talented Professionals	**366** Managing Directors	**2,930** Total Employees
Healthy Margins and Profitability	**23.8%** LTM Q3'26 Adj. Net Income Margin (1)	**29.7%** LTM Q3'26 Adj. EBITDA Margin (1)

All figures are as of Q3'26.
(1) Adj. Net Income Margin and Adj. EBITDA Margin are non-GAAP financial measures. See Appendix A for reconciliations to the most directly comparable GAAP measures.

ANDERSEN

Andersen: Over Two Decades of Integrated, Differentiated Service



Organic 15% Revenue CAGR (1)
since 2003, the first full fiscal year following Andersen's formation

(1) ~15% revenue CAGR (2003 – 2026 YTD); growth is >99% organic, with <1% attributable to acquisitions.

We Have Continued to Execute on Our Firm Strategy in 2026

1

Continue Expanding Andersen's Multi-Dimensional Platform With New Service Lines

Launched consulting offering and new Tax Transformation and Innovation Practice that combines deep tax knowledge with advanced technology and process innovation



2

Technology Partnerships Enhancing Scope of Delivery Capabilities

Introduced new partnerships in digital transformation, AI, cybersecurity and human capital management to enhance technology capabilities

firstQA Systems

TruScore

VAPORVM

3

Global Expansion Through Targeted Acquisitions and Business Combinations

Strategic acquisitions of and business combinations with collaborating firms, identified through a disciplined, multi-year partnership vetting process that drives rapid integration at attractive purchase prices



4

Investment in Talent With Launch of New AI Focused Programs

Partnered with University of San Francisco to introduce a new training program on the integration of GenAI into professional tax practice

UNIVERSITY OF SAN FRANCISCO

5

Continued Industry Recognition and Market Leadership

Recognized as a Top 100 Firm in 2025 and 2026 by Accounting Today and in 2025 by INSIDE Public Accounting

accountingTODAY 2026 Top Tax Firms

INSIDE public accounting TOP 100 FIRMS 2025

Source: Accounting Today, INSIDE Public Accounting.

Multi-Dimensional Business With A Large Footprint Worldwide

Andersen Group Inc. (“ANDG”)

2,930 Total Employees Across 28 U.S. Locations and 7 International Countries

Solutions
Tax
Valuation
Consulting
Alternative Investment Funds
Global Mobility

International Countries
Canada, India, Switzerland
Ireland
New Zealand
Nigeria
Uruguay

Note: All figures as of September 30, 2026.

Andersen Unlocks International Reach



Solutions
Consulting
Tax
Legal
Valuation
Investment Banking
Global Mobility

400+
Member and Collaborating Firms and Andersen Consulting Firms

1,000+
Locations

180+
Countries

3,000+
Partners

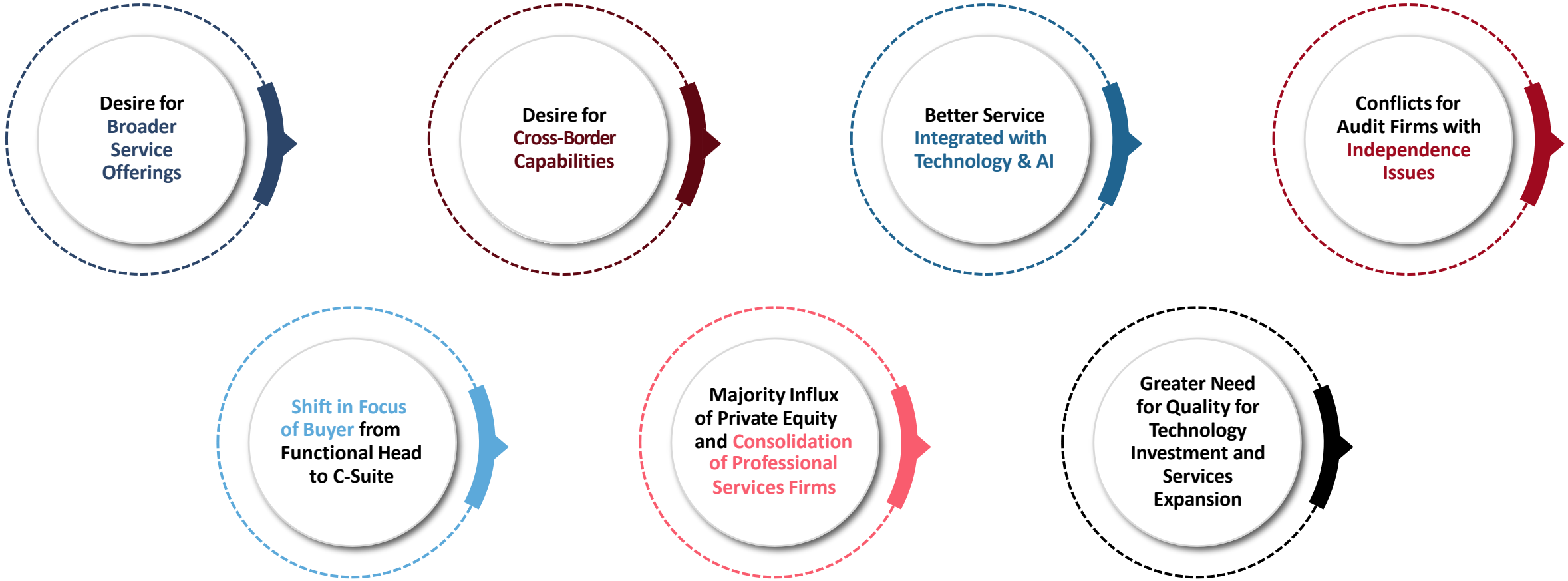
50,000+
Professionals

Figures as of September 30, 2026.
(1) "Andersen Global" refers to legally independent member firms of Andersen Global (a Swiss verein), of which Andersen Tax LLC is a founding member.
(2) "Andersen Consulting" refers to firms that have signed contracts to become limited partners in Andersen Consulting Holdings L.P. (a Delaware Limited Partnership) and that currently operate under the "Andersen Consulting" brand.
(3) "Collaborating Firms" refers to firms that have entered into a non-exclusive collaboration agreement with Andersen Global to provide tax, legal or valuation services; or with Andersen Consulting Holdings LP to provide consulting services.



Andersen Group Inc. (NYSE: ANDG)

Increasingly Complex Operating Environment Creates Greater Financial and Operational Uncertainty

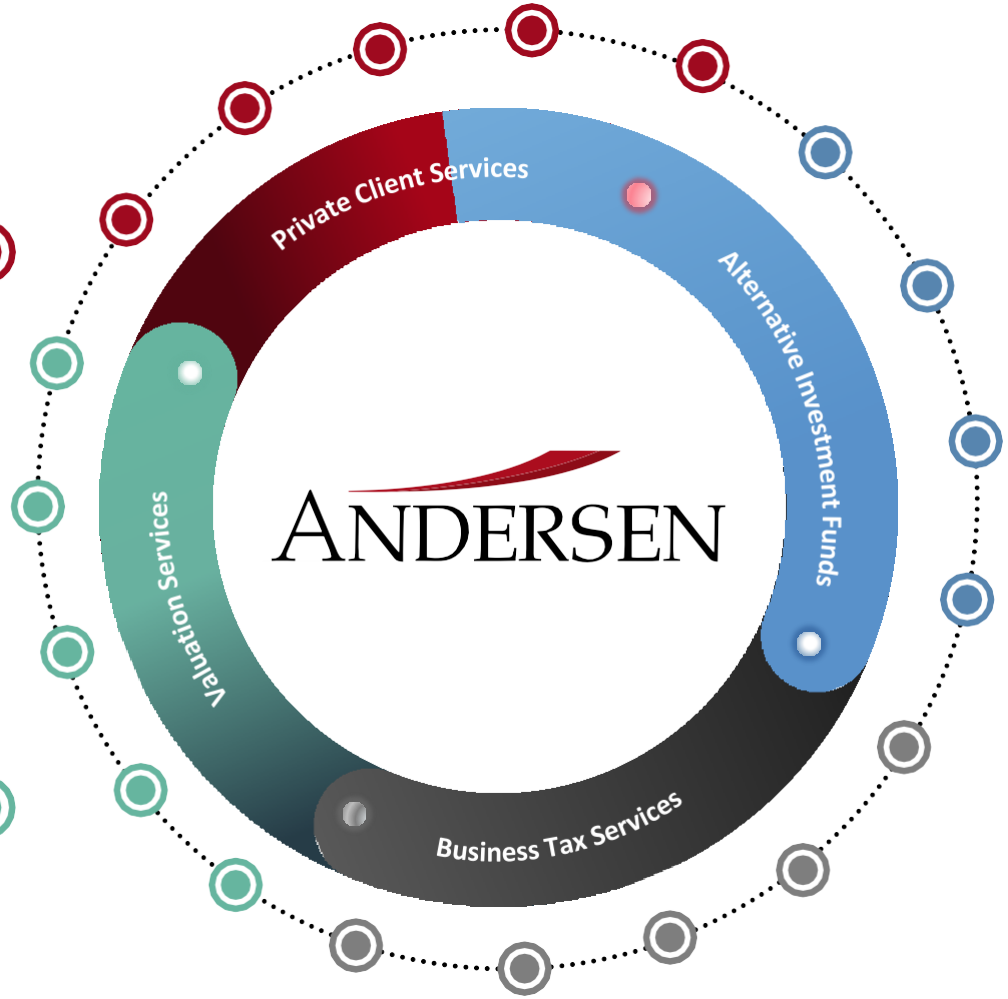


We Believe the Need for Financial Advisory Services Is Greater Than Ever

Integrated Multi-Dimensional Services Platform Unlocking Client Success

- Family Office Consulting
- Global Workforce Mobility
- Investment Consulting
- Private Accounting Solutions
- Trust, Estate and Charitable Planning

- Tax Valuation
- Litigation and Dispute Support
- Fixed Assets and Cost Segregation
- Tax Transformation and Innovation



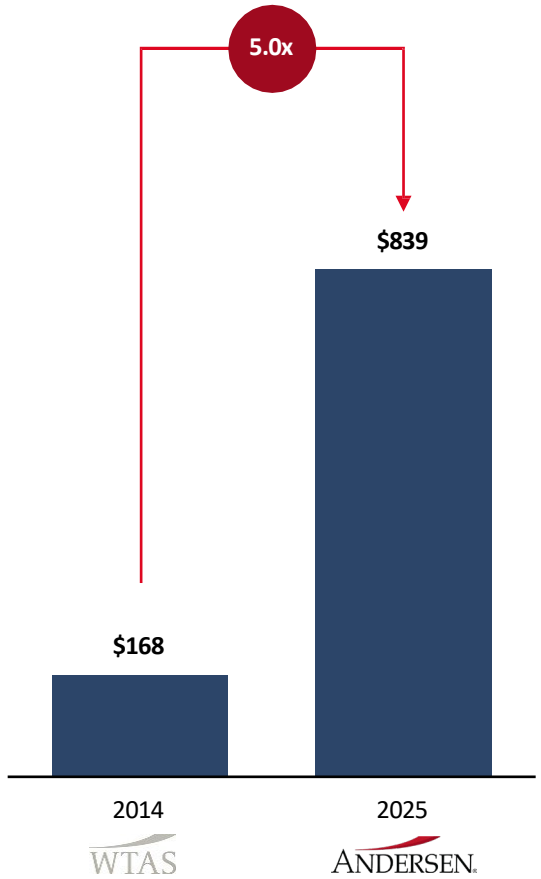
- Real Estate Consulting
- Fund Tax Compliance and Advisory
- Fund Formation and Global Structuring
- Fund Accounting

- Financial Due Diligence and Transaction Support
- International Tax Services and Transfer Pricing
- M&A Tax Advisory
- State and Local Tax
- Tax Compliance and Reporting
- Tax Technology Automation

Our Brand Has Enabled Our Rapid Progress

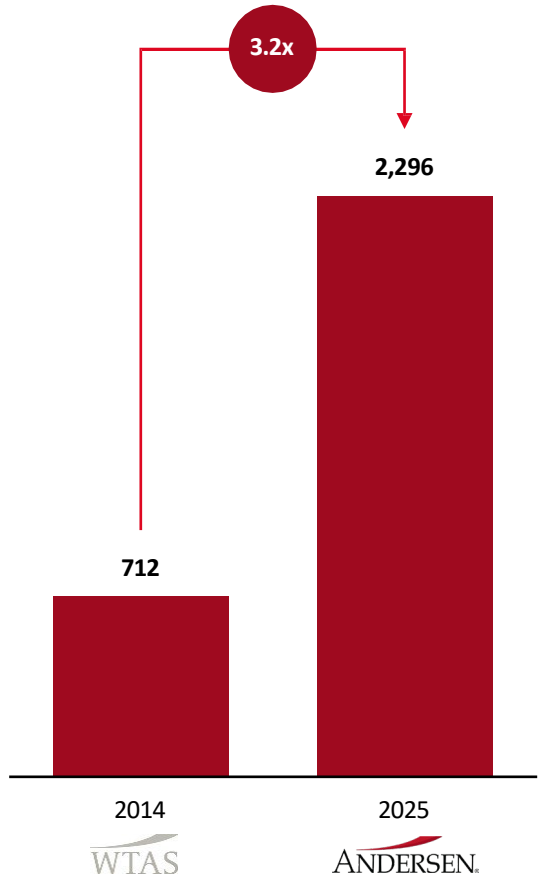
REVENUE (1)

($ in millions)



PERSONNEL (1)

(#)



ANDERSEN®

Build a Culture of Excellence

Creating the highest standards of professionalism in client service

Accelerate Growth and Improved Profitability

Brand drawing high-quality clients that supports $350k+ average revenue per employee (2)

Attract and Develop Top Talent

Reputation for excellence enabling us to attract and retain talented professionals

Note: Figures shown exclude Andersen Global member and collaborating firms.
(1) As of 12/31/2014 and 12/31/2025 respectively. Represents the listed U.S. entity only.
(2) As of 12/31/2025.

Unique Culture Defined by Our History and Identity

Core Values
Best-in-Class
Stewardship
Independence
Seamless
Transparency





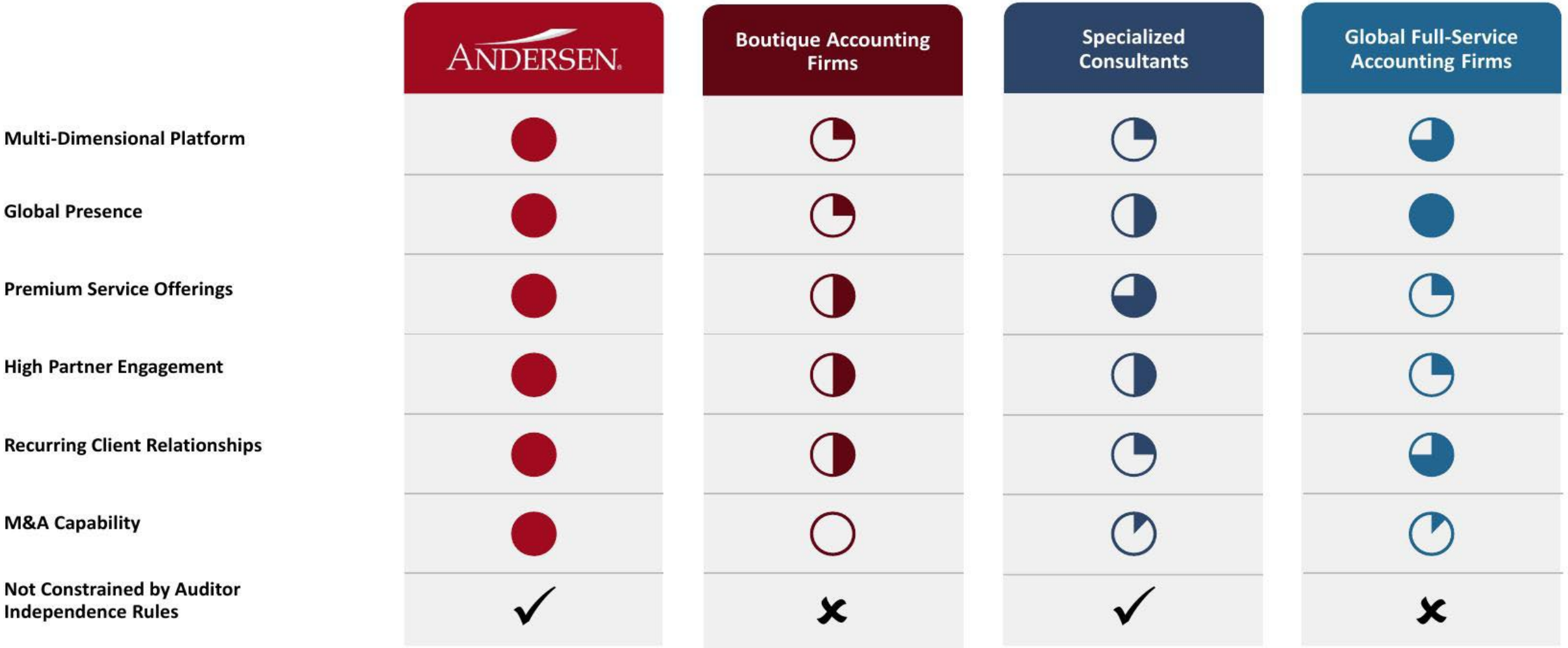




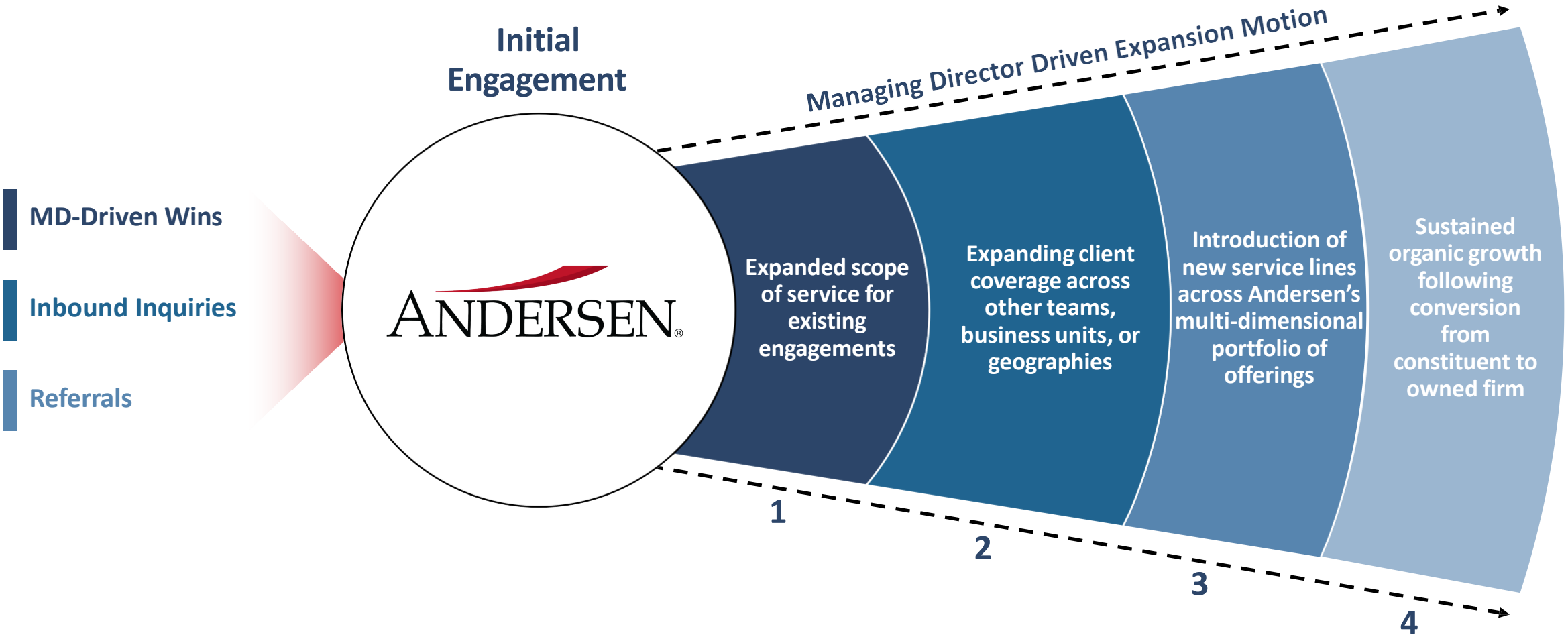
Our culture enables the Andersen brand to remain one of the most globally recognized and respected names within the professional services industry

Well-Positioned Versus the Competition

We believe we have strong and sustained differentiation from our competition



Powerful Go-to-Market Motion Driven by Targeted Managing Director-Led Business Development Initiatives



Diverse Portfolio of Established Client Relationships Supports Durability of Business Model

14,700
Client Groups (1)

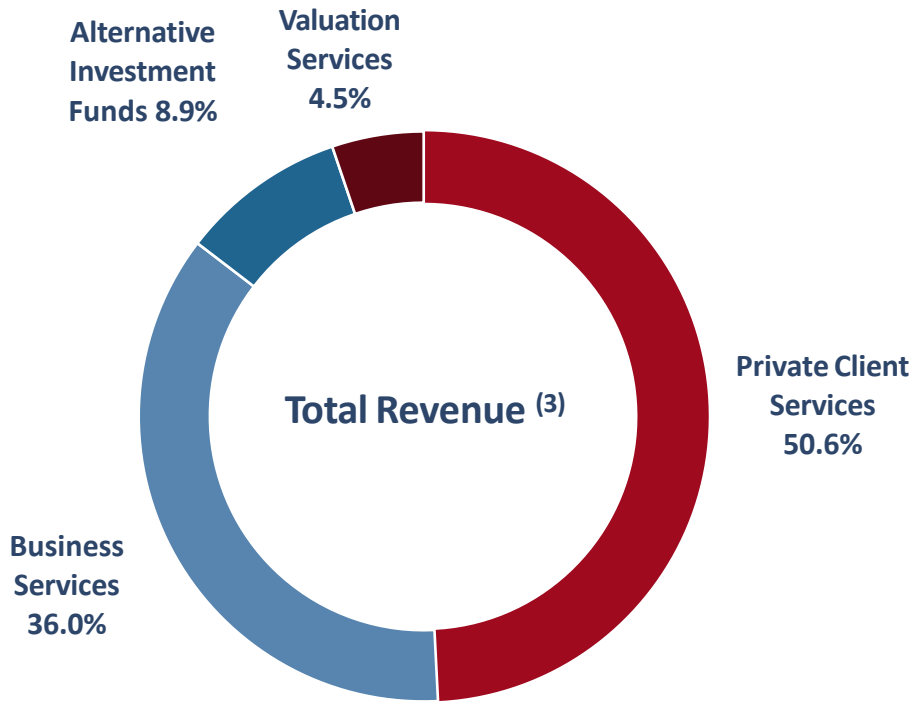
25,400
Client Engagements (1)

>70%
Revenue from client groups that have engaged Andersen for 3+ years (2)

687
Client Groups with minimum annual revenue of over $250k (2)

~5.5%
Revenue from top 10 client groups (2)

ATTRACTIVE, DIVERSE MIX OF SERVICES



(1) As of September 30, 2026.
(2) As of or for the year ended December 31, 2025.
(3) For the nine months ended September 30, 2026.

Leveraging AI Capabilities to Enhance Service Delivery Capabilities Across the Firm

AI INVESTMENT INITIATIVES

1. **Deploy enterprise AI productivity tools** across Andersen practice groups to improve firm efficiency
2. Develop **strategic alliances** with leading third-party AI firms that provide access to proprietary technologies that support delivery of **enhanced client services**
3. Adopt internal **AI Responsible Use Policy** and **AI Readiness Strategy,** with specialized training and development programs to embed AI across Andersen
4. **Leverage vast client data set** to support development of internal AI capabilities, while maintaining strict privacy and confidentiality standards
5. **Invest in AI companies** to accelerate capability building and access proprietary tech
6. Partner with the University of San Francisco School of Law on a **first-of-its-kind GenAI Tax Research Training Program** to upskill tax professionals in responsible AI use

AI USE CASES

Client Facing

1. **AI Native Consulting Capabilities:** Identifying opportunities and delivering advisory services to clients with greater efficiency
2. **Preparation of Tax Returns**: Automation of tax returns and redeployment of professional time to high value services

Internal

3. **M&A Process Acceleration**: Agentic AI for Legal Department to accelerate due diligence and contract reviews
4. **Agentic Management of the Client Lifecycle**: Continue to develop holistic AI strategy to multiply client opportunities and pivot from billable hours to value billing

AI Vendors

LEAH Globality INTAPP Lexis+® with Protégé™ Palantir salesforce THOMSON REUTERS Wolters Kluwer

Anthropic skyflow

Multiple Vectors to Deliver Long-Term Growth



Financial Overview

Third Quarter 2026 Highlights

Robust Top-Line Performance

$337M

Q3'26 Revenue

18.7%

YoY Revenue Growth Q3'26 vs Q3'25

Significant Client Base

14,700

Client Groups

25,400

Client Engagements

Large Pool of Talented Professionals

366

Managing Directors

2,930

Total Employees

Healthy Margins and Profitability

34.3%

Q3'26 Adj. Net Income Margin

45.8%

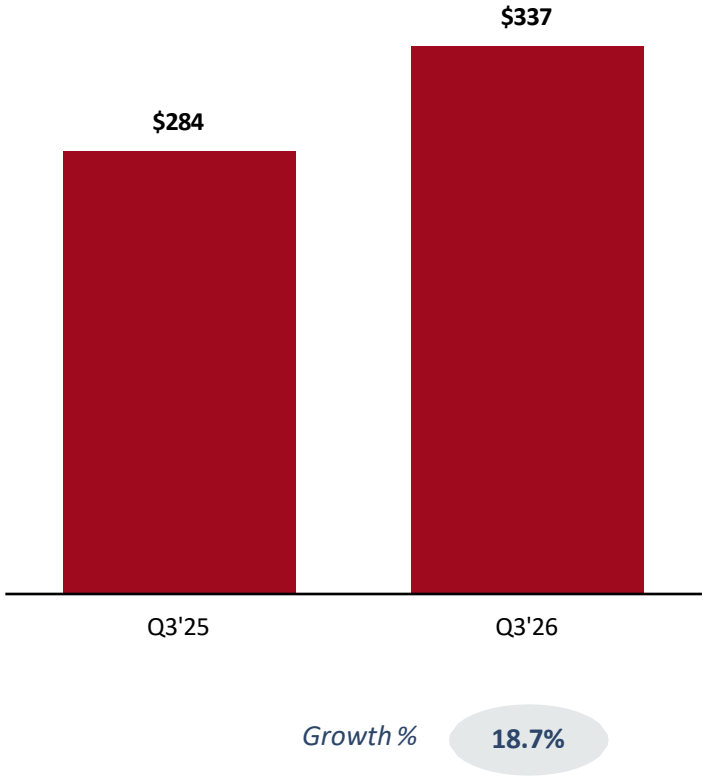
Q3'26 Adj. EBITDA Margin

Note: Q3'26 figures are for the three months ended September 30, 2026; all other figures are as of or for the quarter ended September 30, 2026. Adj. Net Income Margin and Adj. EBITDA Margin are non-GAAP financial measures. See Appendix A for reconciliations.

Robust Top-Line Performance…

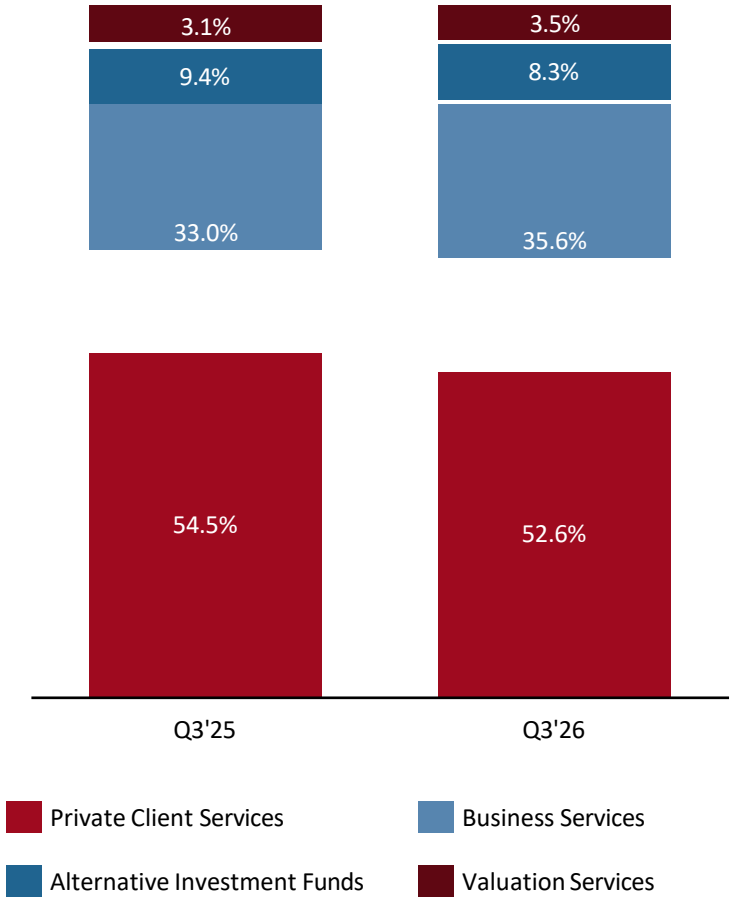
REVENUE

($ in millions)

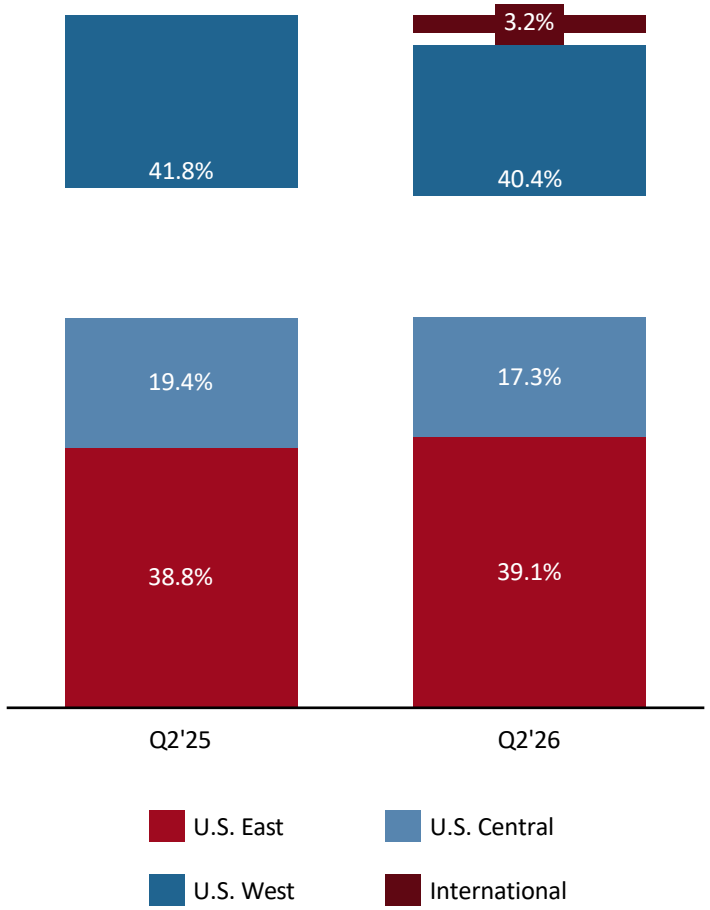


Growth % **18.7%**

REVENUE BY SERVICE LINE



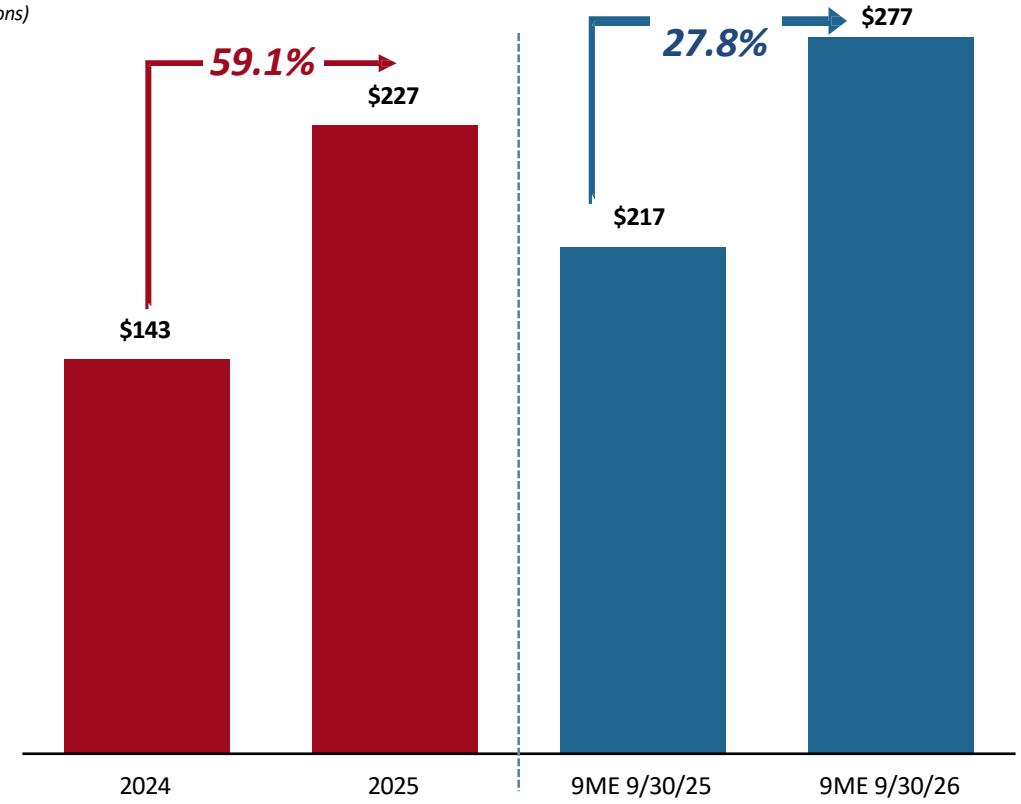
REVENUE BY GEOGRAPHIC REGION



…That Drives Healthy Margins & Profitability

ADJ. EBITDA

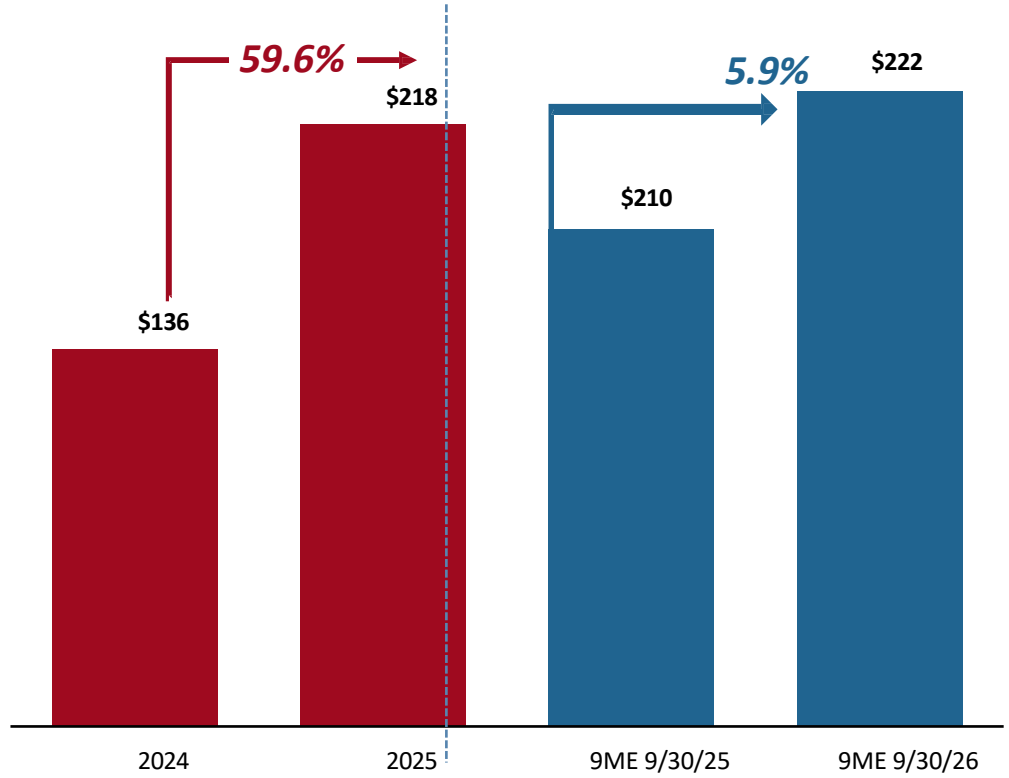
($ in millions)



	2024	2025	9ME 9/30/25	9ME 9/30/26
Adj. EBITDA Margin	19.5%	27.1%	32.5%	34.8%

ADJ. NET INCOME

($ in millions)



	2024	2025	9ME 9/30/25	9ME 9/30/26
Adj. Net Income Margin	18.6%	26.0%	31.3%	27.9%

Note: Adj. EBITDA, Adj. EBITDA Margin, Adj. Net Income and Adj. Net Income Margin are non-GAAP financial measures. Please see Appendix A for the reconciliation for these non-GAAP financial measures to their most directly comparable GAAP financial measures.



Appendix A

Non-GAAP Reconciliation

Summary of Non-GAAP Financial Measures

Reconciled to most directly comparable GAAP measures

($ in thousands)	Three Months Ended Sept. 30,		Nine Months Ended Sept. 30,		Last Twelve Months Ended Sept. 30,	
	2026	2025	2026	2025	2026	2025
Net income (loss)	$67,968	$111,111	$75,612	$65,704	$(120,261)	$55,999
Adjusted Net Income(1)	115,673	126,187	221,956	209,520	230,120	201,167
EBITDA(1)	106,617	120,757	130,542	74,661	(65,016)	65,402
Adjusted EBITDA(1)	154,489	130,039	277,282	216,894	287,404	209,012
Revenue	337,318	284,288	795,722	668,346	966,068	810,756
Net Income (loss) Margin	20.1%	39.1%	9.5%	9.8%	(12.4)%	6.9%
Adjusted Net Income Margin(1)	34.3%	44.4%	27.9%	31.3%	23.8%	24.8%
Adjusted EBITDA Margin(1)	45.8%	45.7%	34.8%	32.5%	29.7%	25.8%

(1) These are non-GAAP financial measures. See the reconciliations that follow and the notes beginning on the last three slides of this appendix.

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Reconciliation of Net Income (Loss) to Adjusted Net Income and Adjusted Net Income Margin

($ in thousands)	Three Months Ended Sept. 30,		Nine Months Ended Sept. 30,		Last Twelve Months Ended Sept. 30,	
	2026	2025	2026	2025	2026	2025
Net income (loss)	**$67,968**	**$111,111**	**$75,612**	**$65,704**	**$(120,261)**	**$55,999**
Transaction costs(1)	366	2,381	5,350	5,773	6,955	7,150
Equity-based compensation and equity restructuring costs:						
Vesting of Class X Aggregator Units and 2025 pre-IPO profits interest units(2)	40,362	6,901	123,734	136,460	133,962	136,460
Profits interest units at AT Umbrella LLC ("LTIP Units")(3)	1,849	—	4,497	—	4,598	—
Restricted stock issued to acquired firms(4)	1,759	—	2,606	—	2,606	—
Restricted stock units(5)	3,536	—	10,553	—	11,136	—
Equity restructuring costs(6)	—	—	—	—	193,163	—
Income tax effect of adjustments(7)	(167)	5,794	(396)	1,583	(2,039)	1,558
Adjusted Net Income	**$115,673**	**$126,187**	**$221,956**	**$209,520**	**$230,120**	**$201,167**
Revenue	**337,318**	**284,288**	**795,722**	**668,346**	**966,068**	**810,756**
Net Income (Loss) Margin	**20.1%**	**39.1%**	**9.5%**	**9.8%**	**(12.4%)**	**6.9%**
Adjusted Net Income Margin	**34.3%**	**44.4%**	**27.9%**	**31.3%**	**23.8%**	**24.8%**

ANDERSEN

Reconciliation of Net Income (Loss) to EBITDA, Adjusted EBITDA and Adjusted EBITDA Margin

($ in thousands)	Three Months Ended Sept. 30,		Nine Months Ended Sept. 30,		Last Twelve Months Ended Sept. 30,	
	2026	2025	2026	2025	2026	2025
Net income (loss)	**$67,968**	**$111,111**	**$75,612**	**$65,704**	**$(120,261)**	**$55,999**
Interest income	(1,581)	(881)	(4,957)	(3,111)	(6,012)	(4,679)
Interest expense	5,739	20	17,860	267	19,029	283
Depreciation and amortization	2,864	2,637	7,660	6,768	9,897	8,938
Income tax expense	31,627	7,870	34,367	5,033	32,331	4,861
EBITDA	**106,617**	**120,757**	**130,542**	**74,661**	**(65,016)**	**65,402**
Transaction costs(1)	366	2,381	5,350	5,773	6,955	7,150
Equity-based compensation and equity restructuring costs:						
Vesting of Class X Aggregator Units and 2025 pre-IPO profits interest units(2)	40,362	6,901	123,734	136,460	133,962	136,460
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Restricted stock issued to acquired firms(4)	1,759	—	2,606	—	2,606	—
Restricted stock units(5)	3,536	—	10,553	—	11,136	—
Equity restructuring costs(6)	—	—	—	—	193,163	—
Adjusted EBITDA	**154,489**	**130,039**	**277,282**	**216,894**	**287,404**	**209,012**
Revenue	337,318	284,288	795,722	668,346	966,068	810,756
Net Income (Loss) Margin	**20.1%**	**39.1%**	**9.5%**	**9.8%**	**(12.4)%**	**6.9%**
Adjusted EBITDA Margin	**45.8%**	**45.7%**	**34.8%**	**32.5%**	**29.7%**	**25.8%**

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Notes to Non-GAAP Reconciliations

(1) Transaction costs

Transaction costs include certain legal, accounting and consulting costs incurred related to planned mergers, acquisitions, and business combinations during the three and nine months ended September 30, 2026 and certain legal, accounting and consulting costs incurred for public company readiness not eligible for capitalization and related to the planned restructuring during the three and nine months ended September 30, 2025.

(2) Class X Aggregator Units

Equity-based compensation expense associated with the vesting of Class X Aggregator Units consists of non-cash expenses associated with the vesting of Class X Aggregator Units, which were part of the Reorganization Transactions. During the three and nine months ended September 30, 2026, we recognized $37.0 million and $110.7 million, respectively, of non-cash equity-based compensation expense associated with Class X Aggregator Units in cost of services, and $3.4 million and $13.1 million, respectively, in sales, general and administrative expense.

(3) LTIP Units

Profits interest units at AT Umbrella LLC ("LTIP Units") are exchangeable for Class A common stock from Andersen Group Inc. During the three and nine months ended September 30, 2026, we recognized $1.6 million and $3.9 million, respectively, of non-cash equity-based compensation expense associated with LTIP Units in cost of services, and $0.3 million and $0.6 million, respectively, in sales, general and administrative expense.

(4) Restricted stock to acquired firms

Restricted stock issued to acquired firms represents shares of Class A common stock subject to a service period of 5 years. During the three and nine months ended September 30, 2026, we recognized $1.8 million and $2.6 million, respectively, of non-cash equity-based compensation expense associated with restricted stock issued to acquired firms in cost of services.

(5) Restricted stock units

Restricted stock units granted to employees are subject to a vesting service period of 6 years. During the three and nine months ended September 30, 2026, we recognized $2.8 million and $8.2 million, respectively, of non-cash equity-based compensation expense associated with restricted stock units issued to employees in cost of services, and $0.8 million and $2.3 million, respectively, in sales, general and administrative expense.

(6) Equity restructuring costs

In connection with the Reorganization Transactions, we incurred certain equity restructuring expenses as a result of the exchange of historical equity interests of the Management Holdcos for new Class H Aggregator Units and/or the combination of Class X Aggregator Units and Member Notes. The expense for these were incurred in December 2025.

(7) Income tax effects of adjustments

Income tax effects of adjustments reflects the tax impact of the transaction costs and equity-based compensation adjustments above.

Non-GAAP Financial Measures: Definitions

Adjusted Net Income and Adjusted Net Income Margin[1]

- Adjusted Net Income is net income plus expenses related to transaction activities (including costs of planned mergers, acquisitions and business combinations), non-recurring equity restructuring costs and non-cash equity-based compensation.
- Adjusted Net Income Margin is Adjusted Net Income divided by revenue.
- Management uses these measures to exclude transaction-related costs and to compare financial trends between periods.

EBITDA, Adjusted EBITDA and Adjusted EBITDA Margin [1]

- EBITDA is net income plus income tax expense, interest expense, and depreciation and amortization, less interest income.
- Adjusted EBITDA is EBITDA excluding transaction-activity expenses, non-cash equity-based compensation and non-recurring equity restructuring costs.
- Adjusted EBITDA Margin is Adjusted EBITDA divided by revenue.

[1]Other companies, including companies in the professional services industry, may calculate similarly titled non-GAAP financial measures differently or may use other measures to evaluate their performance, any of which could reduce the usefulness of our Non-GAAP Financial Measures as tools for comparison. A reconciliation is provided above for each non-GAAP financial measure to the most directly comparable financial measure stated in accordance with GAAP. Investors are encouraged to review the related GAAP financial measures and the reconciliation of these Non-GAAP Financial Measures to their most directly comparable GAAP financial measures, and not to rely on any single financial measure to evaluate our business.

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Non-GAAP Financial Measures

We use certain non-GAAP financial measures to supplement our financial measures prepared in accordance with accounting principles generally accepted in the United States (GAAP), which include EBITDA, Adjusted EBITDA, Adjusted EBITDA Margin, Adjusted Net Income and Adjusted Net Income Margin (collectively, "Non-GAAP Financial Measures"). We believe that the Non-GAAP Financial Measures, when taken collectively, may be helpful to investors because they provide consistency and comparability with past financial performance. We also believe that the Non-GAAP Financial Measures can enhance an investor's understanding of our financial and operating performance from period to period, because they exclude certain items relating to income tax expense, interest, depreciation and amortization, equity-based compensation, restructuring costs and transaction costs which are not necessarily reflective of our ongoing operations and performance. However, the Non-GAAP Financial Measures are presented for supplemental informational purposes only, have limitations as an analytical tool, and should not be considered in isolation or as a substitute for financial information presented in accordance with GAAP. Some of the limitations of EBITDA, Adjusted EBITDA and Adjusted EBITDA Margin include that they exclude certain tax payments that may reduce cash available to us, do not reflect any cash capital expenditure requirements for the assets being depreciated and amortized that may have to be replaced in the future, and do not reflect changes in, or cash requirements for, our working capital needs. Some of the limitations of Adjusted Net Income and Adjusted Net Income Margin include that they exclude the impact of expenses related to transaction activities, certain equity restructuring expenses and certain components of equity-based compensation.

Other companies, including companies in the professional services industry, may calculate similarly titled non-GAAP financial measures differently or may use other measures to evaluate their performance, any of which could reduce the usefulness of our Non-GAAP Financial Measures as tools for comparison. A reconciliation is provided above for each non-GAAP financial measure to the most directly comparable financial measure stated in accordance with GAAP. Investors are encouraged to review the related GAAP financial measures and the reconciliation of these Non-GAAP Financial Measures to their most directly comparable GAAP financial measures, and not to rely on any single financial measure to evaluate our business.

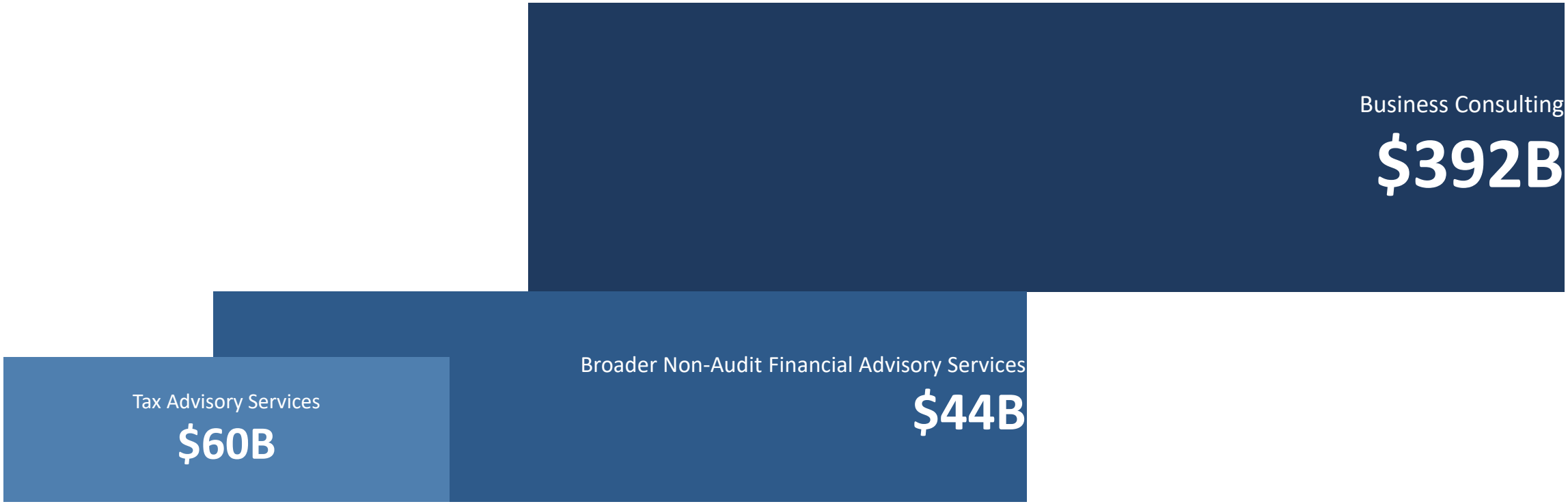
Additionally, we have relied upon the exception in Item 10(e)(1)(i)(B) of Regulation S-K and have not reconciled forward-looking Adjusted EBITDA or forward-looking Adjusted EBITDA Margin to its most directly comparable U.S. GAAP measure, net income or loss and net income or loss margin, respectively, because we cannot predict with reasonable certainty the ultimate outcome of certain components of such reconciliations, including market-related assumptions and interest rates changes that are not within our control, or others that may arise, without unreasonable effort. For these reasons, we are unable to assess the probable significance of the unavailable information, which could materially impact the amount of future net income or loss.



Supplemental Information

Addressing a Significant Market Opportunity

~$500B Total Addressable Market



Sources: IBISWorld's 2024 Tax Preparation Services, Accounting Services, Management Consulting, Business Valuation.
Note: Broader Non-Audit Financial Advisory Services include other non-audit related financial advisory and valuation services.
Note: Business consulting includes offerings such as corporate strategy, organizational design, process and operations management, etc.

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